

**NORTH COUNTY JOINT UNION SCHOOL DISTRICT  
2023-2024 ADMINISTRATIVE AND MANAGEMENT SALARY SCHEDULE**

| 1.0 FTE   |            |             |            |            |            |            |            |            |            |            |            |            |
|---|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Position  | Total Days | Increase 9% |            |            |            |            |            |            |            |            |            |            |
|   |            | 1           | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         |            |
| <b>Director Of Student Services, Curriculum and Instruction</b> | 210        | \$ 127,456  | \$ 130,005 | \$ 132,605 | \$ 135,257 | \$ 137,962 | \$ 140,722 | \$ 143,536 | \$ 146,407 | \$ 149,335 | \$ 152,322 | \$ 155,368 |
| 11th-15th years 2%  |            | \$ 130,005  | \$ 132,605 | \$ 135,257 | \$ 137,962 | \$ 140,722 | \$ 143,536 | \$ 146,407 | \$ 149,335 | \$ 152,322 | \$ 155,368 | \$ 158,410 |
| 16th-20th years 4%  |            | \$ 135,103  | \$ 137,805 | \$ 140,562 | \$ 143,373 | \$ 146,240 | \$ 149,165 | \$ 152,148 | \$ 155,191 | \$ 158,295 | \$ 161,461 | \$ 164,689 |
| 21st years and after 5%   |            | \$ 141,476  | \$ 144,306 | \$ 147,192 | \$ 150,136 | \$ 153,138 | \$ 156,201 | \$ 159,325 | \$ 162,512 | \$ 165,762 | \$ 169,077 | \$ 172,459 |
| <b>Director Of Student Services, Curriculum and Instruction</b> | 220        | \$ 133,525  | \$ 136,196 | \$ 138,919 | \$ 141,698 | \$ 144,532 | \$ 147,422 | \$ 150,371 | \$ 153,378 | \$ 156,446 | \$ 159,575 | \$ 162,766 |
| 11th-15th years 2%  |            | \$ 136,196  | \$ 138,919 | \$ 141,698 | \$ 144,532 | \$ 147,422 | \$ 150,371 | \$ 153,378 | \$ 156,446 | \$ 159,575 | \$ 162,766 | \$ 166,019 |
| 16th-20th years 4%  |            | \$ 141,537  | \$ 144,367 | \$ 147,255 | \$ 150,200 | \$ 153,204 | \$ 156,268 | \$ 159,393 | \$ 162,581 | \$ 165,833 | \$ 169,149 | \$ 172,532 |
| 21st years and after 5%   |            | \$ 148,213  | \$ 151,177 | \$ 154,201 | \$ 157,285 | \$ 160,430 | \$ 163,639 | \$ 166,912 | \$ 170,250 | \$ 173,655 | \$ 177,128 | \$ 180,670 |
| <b>Director SPED /Admin District Psychologist</b>               | 200        | \$ 133,525  | \$ 136,196 | \$ 138,919 | \$ 141,698 | \$ 144,532 | \$ 147,422 | \$ 150,371 | \$ 153,378 | \$ 156,446 | \$ 159,575 | \$ 162,766 |
| 11th-15th years 2%  |            | \$ 136,196  | \$ 138,919 | \$ 141,698 | \$ 144,532 | \$ 147,422 | \$ 150,371 | \$ 153,378 | \$ 156,446 | \$ 159,575 | \$ 162,766 | \$ 166,019 |
| 16th-20th years 4%  |            | \$ 141,537  | \$ 144,367 | \$ 147,255 | \$ 150,200 | \$ 153,204 | \$ 156,268 | \$ 159,393 | \$ 162,581 | \$ 165,833 | \$ 169,149 | \$ 172,532 |
| 21st years and after 5%   |            | \$ 148,213  | \$ 151,177 | \$ 154,201 | \$ 157,285 | \$ 160,430 | \$ 163,639 | \$ 166,912 | \$ 170,250 | \$ 173,655 | \$ 177,128 | \$ 180,670 |
| <b>Director, Fiscal Services and Operations</b>                 | 261        | \$ 118,348  | \$ 120,715 | \$ 123,129 | \$ 125,592 | \$ 128,104 | \$ 130,666 | \$ 133,279 | \$ 135,945 | \$ 138,664 | \$ 141,437 | \$ 144,266 |
| 11th-15th years 2%  |            | \$ 120,715  | \$ 123,129 | \$ 125,592 | \$ 128,104 | \$ 130,666 | \$ 133,279 | \$ 135,945 | \$ 138,664 | \$ 141,437 | \$ 144,266 | \$ 147,149 |
| 16th-20th years 4%  |            | \$ 125,449  | \$ 127,958 | \$ 130,517 | \$ 133,127 | \$ 135,790 | \$ 138,506 | \$ 141,276 | \$ 144,101 | \$ 146,983 | \$ 149,923 | \$ 152,923 |
| 21st years and after 5%   |            | \$ 131,366  | \$ 133,994 | \$ 136,673 | \$ 139,407 | \$ 142,195 | \$ 145,039 | \$ 147,940 | \$ 150,899 | \$ 153,917 | \$ 156,995 | \$ 160,134 |
| <b>Coordinator, SPED/Admin District Psychologist</b>            | 195        | \$ 105,375  | \$ 107,483 | \$ 109,632 | \$ 111,825 | \$ 114,061 | \$ 116,343 | \$ 118,669 | \$ 121,043 | \$ 123,464 | \$ 125,933 | \$ 128,452 |
| 11th-15th years 2%  |            | \$ 107,483  | \$ 109,632 | \$ 111,825 | \$ 114,061 | \$ 116,343 | \$ 118,669 | \$ 121,043 | \$ 123,464 | \$ 125,933 | \$ 128,452 | \$ 131,019 |
| 16th-20th years 4%  |            | \$ 111,698  | \$ 113,931 | \$ 116,210 | \$ 118,534 | \$ 120,905 | \$ 123,323 | \$ 125,790 | \$ 128,305 | \$ 130,871 | \$ 133,489 | \$ 136,159 |
| 21st years and after 5%   |            | \$ 116,966  | \$ 119,306 | \$ 121,692 | \$ 124,126 | \$ 126,608 | \$ 129,140 | \$ 131,723 | \$ 134,357 | \$ 137,045 | \$ 139,785 | \$ 142,580 |
| <b>Coordinator, SPED/Admin District Psychologist</b>            | 190        | \$ 102,673  | \$ 104,726 | \$ 106,821 | \$ 108,957 | \$ 111,137 | \$ 113,359 | \$ 115,626 | \$ 117,939 | \$ 120,298 | \$ 122,704 | \$ 125,158 |
| 11th-15th years 2%  |            | \$ 104,726  | \$ 106,821 | \$ 108,957 | \$ 111,137 | \$ 113,359 | \$ 115,626 | \$ 117,939 | \$ 120,298 | \$ 122,704 | \$ 125,158 | \$ 127,669 |
| 16th-20th years 4%  |            | \$ 108,833  | \$ 111,010 | \$ 113,230 | \$ 115,495 | \$ 117,805 | \$ 120,161 | \$ 122,564 | \$ 125,015 | \$ 127,516 | \$ 130,066 | \$ 132,675 |
| 21st years and after 5%   |            | \$ 113,967  | \$ 116,246 | \$ 118,571 | \$ 120,943 | \$ 123,362 | \$ 125,829 | \$ 128,345 | \$ 130,912 | \$ 133,531 | \$ 136,201 | \$ 138,923 |
| <b>Vice Principal</b>   | 210        | \$ 119,900  | \$ 122,298 | \$ 124,744 | \$ 127,239 | \$ 129,784 | \$ 132,379 | \$ 135,027 | \$ 137,727 | \$ 140,482 | \$ 143,292 | \$ 146,157 |
| 11th-15th years 2%  |            | \$ 122,298  | \$ 124,744 | \$ 127,239 | \$ 129,784 | \$ 132,379 | \$ 135,027 | \$ 137,727 | \$ 140,482 | \$ 143,292 | \$ 146,157 | \$ 149,077 |
| 16th-20th years 4%  |            | \$ 127,094  | \$ 129,636 | \$ 132,229 | \$ 134,873 | \$ 137,571 | \$ 140,322 | \$ 143,128 | \$ 145,991 | \$ 148,911 | \$ 151,889 | \$ 154,929 |
| 21st years and after 5%   |            | \$ 133,089  | \$ 135,751 | \$ 138,466 | \$ 141,235 | \$ 144,060 | \$ 146,941 | \$ 149,880 | \$ 152,877 | \$ 155,935 | \$ 159,054 | \$ 162,234 |

Longevity added to base salary for faithful service to the District